

# **Atlantis Charter School**

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Phone: 508-646-6410 – Fax: 508-672-3489



## **Department of Athletics**

# **Student-Athlete Handbook**

# Atlantis Charter School

## Scheduling Information:

Website  
Facebook

[www.atlantiscs.org](http://www.atlantiscs.org)  
Atlantis Charter School

## Contact Information

School Website  
School Main Office  
Athletics Office

www.atlantiscs.org  
508-646-6410  
508-646-6410 ext. 1271

## Atlantis Charter School Administration

District Leader K-12  
Site Leader 7-12  
Dean of Students 7-8  
Dean of Students 9 and 12  
Dean of Students 10-12  
Site Leader K-6  
Dean of Students K-6

Gabriela Birmingham  
Dan Bossolt  
Jeanne Benoit  
Tayla Nichols  
Kazeem Adediran  
Corrie Marchand  
Courtney DeStefano

## Athletic Department Information

Director of Athletics and Recreation  
School Colors  
School Mascot

Chad H. Gormly  
Lt. Navy, Gold, & White  
Tritons

## General Athletic Department Information

Atlantis Charter School (ACS) athletics operates under the Massachusetts Interscholastic Athletic Association (MIAA), the governing body of all Massachusetts high school sports. ACS programs are designed to be supportive of the educational curriculum at our school, and to provide a wide range of opportunities and experiences which will assist the student-athlete in personal achievement. Competitive athletics is developed within the context of good sportsmanship, health and scholastic achievement. Participation requires a sense of commitment, integrity, leadership and sound judgment.

The policies and procedures provided in this handbook are designed to help the athletic program run smoothly so that you will have a successful year at Atlantis Charter School. This information should be used as a guideline for rights, responsibilities and acceptable standards of behavior. Please read this guide carefully and contact the Director of Athletics and Recreation or Athletic Coordinators for further information. Please keep in mind that this guide does not list every policy, law, regulation, etc. That the school adheres to, but is limited intended to be a general overview. ***Each student-athlete and coach is required to read this Handbook before participating in a sport.*** Student athletes are also required to review this Handbook with their parent(s)/guardian(s) before each sport season.

### **Mission Statement**

Atlantis Charter School's athletics program is dedicated to fostering a positive and inclusive environment where student-athletes develop physically, mentally, and emotionally. We strive to instill values of teamwork, perseverance, and dedication, with a strong emphasis on respect for oneself, teammates, opponents, coaches, and the community. Through our commitment to excellence, we aim to build character, integrity, and leadership; preparing student-athletes to succeed both on and off the field, while honoring the spirit of fair play and sportsmanship.

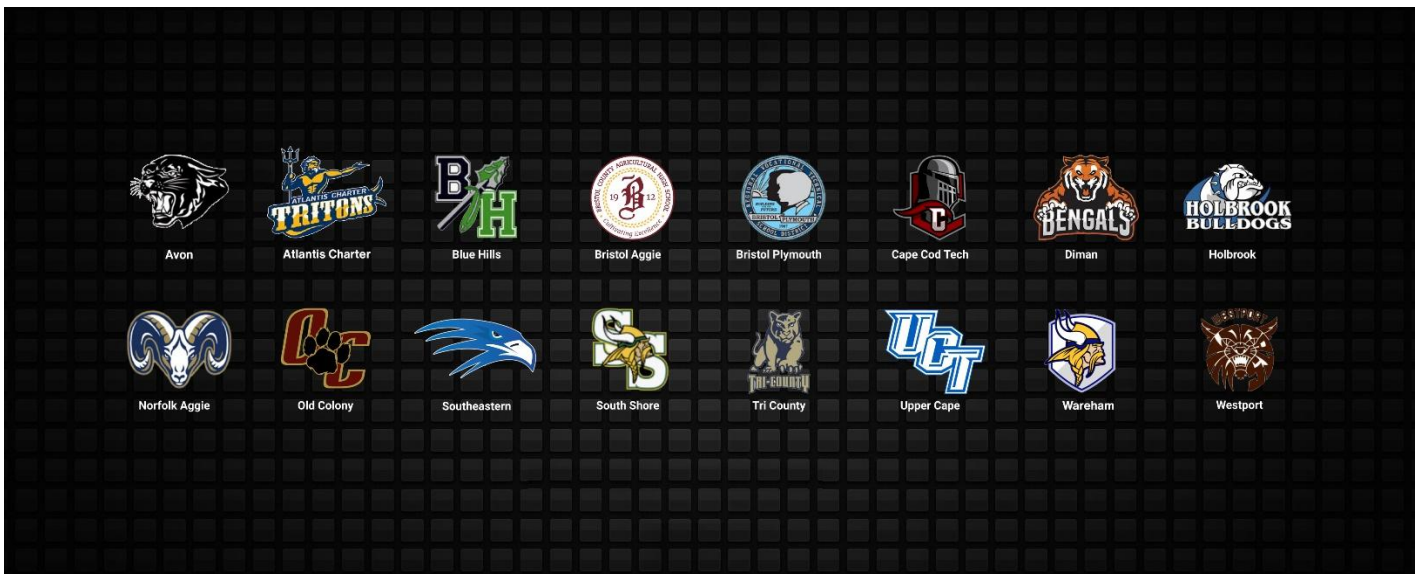
## Conference Affiliation



**Atlantis Charter School is a proud member of the Mayflower Athletic Conference (MAC).**

Here is a list of 16 schools in the MAC.

Atlantis Charter, Avon, Blue Hills, Bristol Aggie, Bristol Plymouth, Cape Cod Tech, Diman, Holbrook, Norfolk Aggie, Old Colony, Southeastern, South Shore, Tri-County, Upper Cape, Wareham, Westport.



Divisional formats vary per sport. Typically, Atlantis competes in the Comprehensive Division, or Small School division. Our main competitors in the Comprehensive division are Avon, Holbrook, Wareham and Westport.

Atlantis athletes compete for divisional, conference and state championships, and are eligible for all individual sport conference tournaments, and all-star matchups.

For any information about the Mayflower Athletic Conference, including Schedules and League Standings, go to this Website: <https://mayflowerathletics.org/>

For any Information on your Atlantis Charter Tritons please go to our home website [www.atlantiscs.org](http://www.atlantiscs.org). Go to the Student tab and click on Athletics.

## **Overall Student Athletic Eligibility**

For a student to practice with, or to represent a MIAA member school in athletic competition, the student must be duly enrolled in that school. Additionally, the student must be a candidate for that school's diploma, subject to the jurisdiction of that school's principal (i.e. the principal must have the authority to suspend the student from classes), and under the supervision of that school principal (i.e. the principal must have control and knowledge of the student's daily attendance and achievement).

A student has four consecutive years to participate from the day he/she enters the ninth grade. A student must be less than 19 years of age on September 1st of the current school year.

## **ACS Academic Eligibility**

Students failing more than 2 classes after quarterly reports are finalized will not be eligible to participate in athletics. A student must secure, during the last marking period preceding the contest (e.g. second quarter marks and not semester grades determine third quarter eligibility), a passing grade, and full credit in their classes. For student athletes, a marking period is considered to be issued quarterly when report cards are sent out to parents or guardians. Updated academic eligibility reports are sent to coaches mid quarter through each season, to allow for athletes to be aware of their eligibility for the current and future seasons. The sections below show eligibility requirements for each sports season.

### **Fall Sports**

All students entering a new grade level from the previous school year are eligible to tryout for Fall Sports. Any student that did not graduate to the next grade level are ineligible for Fall Sports.

Mid 1<sup>st</sup> Quarter all student athlete's grades will be checked, and athletes and coaches will be made aware of any students that may be close to losing continued or future eligibility.

### **Winter Sports**

Quarter 1 final grades determine eligibility for all student athletes trying out for Winter Sports. Quarter 2 final grades determine continued eligibility for Winter sports, and determine future eligibility for Spring Tryouts.

Mid 2nd Quarter all student athlete's grades will be checked, and athletes and coaches will be made aware of any students that may be close to losing continued or future eligibility.

### **Spring Sports**

Quarter 2 final grades will determine eligibility for all student athletes trying out for Spring Sports. Quarter 3 final grades will determine continued eligibility for Spring sports.

Mid 4th Quarter all student athlete's grades will be checked, and athletes and coaches will be made aware of any students that may be close to losing current eligibility.

### **MIAA Bona Fide Team Member Rule**

Loyalty to the High School Team:

Bona Fide Team Members A bona fide member of the school team is a student who is consistently present for, and actively participates in, all high school team sessions (e.g., practices, tryouts, competitions). Bona fide members of a school team are precluded from missing a high school practice or competition in order to participate in a non-school athletic activity/event in any sport recognized by the MIAA. Students cannot be given special treatment (late arrival, early dismissal, etc.) for non-school athletic programs.

45.1 A student-athlete must be a team member for a minimum of 50% of the regular season schedule for that sport to participate in any MIAA Tournament competition. • A team member is defined as any student-athlete who attends practices or games for their sport team – e.g., Freshman basketball player moved to JV and then Varsity.

45.2 Bona Fide waiver requests for Saturday and Sunday practices only do not need submission to the MIAA rather approval determined by the High School Principal or principal's designee.

45.3 MIAA Bona Fide waivers are only allowed during the pre-season or regular season. Bona Fide Team Member Waivers (for missing any practice or game) are not permitted during MIAA post-season play. The postseason officially begins the day after the cut-off date.

## **PENALTIES:**

First Offense: Student-athlete is suspended for one (1) contest and shall not participate in the next scheduled interscholastic competition that is part of their regular season schedule or in tournament play.

Second Offense: Student-athlete is suspended for an additional 25% of the season and is ineligible for tournament play immediately upon confirmation of the violation.

Penalty Carry Over: An unserved portion of the penalty for a violation toward the end of a season will carry over to the very next high school season in which the student is a legitimate participant.

For example, a soccer player who violates the rule by missing the last high school match (regular season or tournament) would serve the required suspension (1 game if first offense) at the start of basketball season, if that student is a legitimate basketball participant.

### **MIAA Loyalty to High School Team Rule**

Under the current MIAA guidelines, a student may not practice or compete for his/her school team and a club team on the same day. Athletes must remain loyal to their high school team first and foremost, see Bona Fide team member rule.

### **ACS Behavioral Eligibility**

Students remain eligible if they are in good standing as it relates to the "Code of Conduct" and fulfill behavioral requirements of eligibility.

Students that are not conforming to the "Code of Conduct" may lose the privilege of participation. Behavioral eligibility is determined by consensus of the Athletic Department and Administration.

## **Code of Conduct for Student-Athletes**

In addition to the rules established by the MIAA, Atlantis Charter School has in place a set of rules designated to strengthen the athletic program. They are to be considered policy for all individuals that participate in the athletic program. Any violations of the rules within the “Code of Conduct” listed below are subject to potential disciplinary action, pending an appropriate investigation by school administration.

### **“Code of Conduct”**

**ACADEMICS:** I will strive to achieve academic excellence.

**DEDICATION:** I understand the importance of being part of a team, and I will attend all practices and games throughout the season and post season.

**SPORTSMANSHIP:** I will conduct myself in a positive and respectful manner at all times as a student athlete. I will win and lose with dignity.

**BEHAVIOR:** I will respect and abide by all school rules, regulations and policies during school, and while participating as a student athlete.

**RESPECT:** I will respect teachers, equipment, facilities, myself, teammates, coaches, officials and all others while participating as a student athlete.

**CHEMICAL SUBSTANCES:** I will not use drugs, alcohol and tobacco or put myself in an environment where those substances are being used. I will accept the ramifications of my actions related to the policies set forth by the MIAA, and Atlantis Charter School.

**GAME AND PRACTICE:** I will approach games and practices with a positive attitude. I will be dedicated, disciplined and focused in my efforts.

**COMMUNICATION:** I will always communicate with my teammates and coaches with integrity, honesty and respect.

**HAZING:** I will not participate in any activities that will humiliate or physically harm a member of the team or anyone else. I will report any incidences of potential hazing to a coach, teacher or administrator.

Violation of any of these codes may include disciplinary action up to and including removal from a team.

## **Sportsmanship**

Atlantis Charter School expects all parties at all contests to display the highest possible level of sportsmanship. Student athletes, coaches, and spectators are to treat opponents, game officials, and visiting spectators with respect. They are guests at our school and are to be treated as such.

The MIAA reserves the right to “warn, ensure, place on probation, or suspend for up to one calendar year any player, team, coach, game or school officials, or school determined to be acting in a manner contrary to the standards of good sportsmanship.”

## **TEAM CAPTAINS**

Each team’s coaching staff will determine how team captains are selected. They may allow the team to choose or be appointed by the coach prior to the first regularly scheduled contest. Captains may also be elected or appointed on a game-by-game basis.

The role of Captain will be taken seriously. It is not simply a title, but a role a Student Athlete is expected to fulfill.

Captains are expected to be the leaders of their teams, and should be ready to assume duties as outlined by their coach. They are expected to be more aware of team rules and student athlete responsibilities, and should be the example for all teammates to follow on and off the field.

Captains will be encouraged to participate in MIAA or school functions that promote leadership or sportsmanship.

Captains may be relieved of their position for violation of team, department, or school rules. Any such decision will be a joint decision of the Coach and Athletic Director with the approval of Administration.

## **MVP and All-Star selections**

### **Coaches will use the following criteria when determining MVPs and All stars.**

**Impact on Winning:** Consider which player is most critical to the team's success, including their role in winning key games or maintaining high performance during losses.

**Performance Metrics** (Stats & Eye Test): Analyze season-long, consistent statistics (Points, assists, rebounding, or in the case of Wrestling: match wins, overall points) rather than one good week. Supplement this with the "eye test" to see if they make crucial plays under pressure.

Leadership and Intangibles: Look for a player who boosts morale, acts as a leader, and holds teammates to a high standard, rather than just the highest scorer.

Versatility and Consistency: Identify players who are adaptable, reliable throughout the season, and, in some cases, play multiple roles.

For the Mayflower Athletic Conference MVP's and All-stars, the number of players eligible for all star consideration is based on where the team finished in divisional competition. The higher a team finished in the division determines how many all stars will be recognized from that school.

For Herald News recognition, at least the top 3 players from any one team will be nominated from Atlantis for 1<sup>st</sup> or 2<sup>nd</sup> team all-stars. The final determination of which nominated athletes will make it into all-stars, and which level they will be awarded is the prerogative of the Herald News, and is in no way influenced by Atlantis coaching, staff, or administration.

### Varsity Letter Eligibility

Earning a varsity letter is a major accomplishment in the world of athletics. It is evidence of the hard work and commitment you have given to your team and your sport. Student athletes are reminded that the Varsity letter is a recognition award determined by the head coach in conjunction with administration. Wearing a Varsity jersey is not a guarantee of a Varsity Letter. Athletes must meet the earned criteria that is set forth for all Varsity athletes at Atlantis Charter School as well as the participation requirements for their individual sports.

Requirements for Varsity awards in ALL sports:

1. Must be in good athletic and academic standing, complete the season and be eligible academically.
2. Show marked improvement during the season and from the previous season.
3. Be of good character, a good teammate, and a team player.
4. Attend all practices, games, meets or matches unless excused by the coach based on a note from a parent or doctor.
5. Contribute to the team's success.
6. Regular member of the Varsity team.
7. Must have participated in at least half of the scheduled varsity contests.

At the end of each school year the Athletics Department holds an awards night for all student athletes that will be receiving their Varsity Letter, Pins, Bars, and any Athletic Achievement awards such as a Most Valuable Player award.

## Bus Transportation

Bus transportation will be provided through the ACS Athletic Department for all traditional away contests, off-site home contests, and practices that take place at neutral sites. Travel to untraditional tournaments and contests will be treated like school field trips and will necessitate the submission of the appropriate forms, permission slips, and personal vehicle insurance information when necessary.

In an effort to build team unity and avoid safety/liability issues, student-athletes are expected to ride on the bus to and from any sporting contest. Exceptions should be rare and emergency in nature. Only proper documentation (note or letter) given to the Head Coach or Athletic Director prior to the contest date and signed by an eligible parent/guardian will grant the student-athlete permission to not use school transportation

## Pickup Policy

9<sup>th</sup>-12<sup>th</sup> grade students that walk home from practices or games, or drive home on their own are not subject to the pickup policy. Any student in 6<sup>th</sup> through 8<sup>th</sup> grade, that is playing on a high school team must be picked up by a parent or Guardian. Documentation from a parent or Guardian would allow the 6<sup>th</sup>-8<sup>th</sup> grader to be eligible to walk home.

Our coaches understand the need for student safety at all times. For this reason, coaches will stay with those students that are waiting for parents/guardians to arrive to pick up their child after practices and games. For Parents/Guardians that pick up their child after practices or contests, you are expected to arrive on time to pick up your child.

Please be there to pick up your child no later than 15 minutes after the scheduled end of practices or contests. Emergencies can sometime occur that dictate a later pick up time, but a call to the coach to let them know would be expected. If a parent/guardian is chronically late in picking up their child, it is very possible your child will lose their spot on the team.

The warning process begins with:

- A warning after the first late pick up over 15 minutes. The coach will speak with parents/guardians.
- There would be a second warning after the second late pick up, which would include a discussion with a parent about the policy, and that if the lateness continued, the child could lose their spot on the team.
- A third time for a late pick up, and the child loses their spot on the team. (Re-instatement can occur only after a meeting between parents/guardians and the Athletic Director has taken place.)

Please understand that though the coach is there to watch over your child, they do not have the luxury of waiting for extended periods of time.

### **Social Media**

Student/Athletes will be held accountable for inappropriate language/behavior and/or other violations posted on websites. This includes use of illegal substances, derogatory pictures/language regarding other players, towns, schools etc. Discipline may range from a warning, up to and including removal from a team.

### **Video and other Media**

The athletics department on occasion records video of games. All videos are used for coaching needs only, such as film sessions for improving the knowledge and skill levels of players. If a parent or student athlete wishes to have video of the student athlete's performance, either for their own personal needs, or for college submission, they would need to video their child's performances themselves. Atlantis Charter does not provide video packages for college admissions, or for student's personal use.

### **Name Image and Likeness**

Per MIAA Rule 47.1.3

A student-athlete may profit off the use of their own name, image, and likeness (NIL), and be represented by an attorney or sports agent, subject to their compliance with this policy.

Such permissible activities include commercial endorsements, promotional activities, social media presence, product or service advertisements and nonfungible tokens (NFT).

A member school may use a student-athletes' NIL in connection with official team activities. Otherwise, no one employed by a member school, including coaches and administrators, may be involved with a student athletes' use of their NIL except as needed to enforce this policy.

Student-athletes are required to provide their member school copies of any endorsement, employment and representation agreements.

Student-athletes are prohibited from entering into any agreement that conflicts with an agreement to which the member school is a party.

Student-athletes are prohibited from making any reference to, and will not otherwise use or authorize others to use the logos, insignia, or identifying marks of a member school of the MIAA, and/or any MIAA or member school event, game or championship when engaging in any NIL activity.

Student-athletes may not endorse or promote any third-party entities, goods, or services during MIAA school team or MIAA tournament activities.

Student-athletes may not wear the apparel or display the logo, insignia, or identifying mark of an NIL partner during any MIAA school team or MIAA tournament activities.

Student-athletes are prohibited from engaging in any NIL activities involving the following categories of products and services: • Adult entertainment products and services; • Alcohol, tobacco, nicotine and vaping products; • Cannabis products; • Controlled dangerous substances; • Prescription pharmaceuticals; • Gambling, including sports betting, the lottery, and betting in connection with video games, on-line games, and mobile devices; and • Weapons, firearms, and ammunition.

### **School Vacation Rule**

The following policy applies to student-athletes traveling during any part of the school year.

- The student athlete, upon his/her return, will not be eligible to play in an equal amount of games missed while on parent/guardian planned vacation. Example: If a player misses two games during a parent/guardian planned vacation during the school year, the student athlete will miss an additional two games.
- A student-athlete missing practice only during vacation can return at the coach's discretion as conditioning permits.

### **Physical Examination**

No athlete will be allowed to practice or be issued equipment or allowed to participate in any scheduled team activities/games until s/he has submitted a current physical examination form from a physician to the athletic department and the school nurse. **If the player is found in violation of this rule during competition, the team forfeits each competition won.** The MIAA requires every student-athlete to complete an updated physical examination every thirteen (13) months.

### **Attendance Requirement for Participation**

A student-athlete absent from school may not participate in any athletic activity during that afternoon or evening. Students must attend **a full day of school per ACS attendance regulations** to be eligible to participate in athletic activities that afternoon or evening. A

Site Leader may approve a waiver to this rule. A waiver to this rule must be requested prior to the school day in question. Daily attendance is a crucial requirement to a team's success and continuity. A coach may suspend an athlete from practice or games for repeated unexcused absences. All athletes are excused from team activities for illness, injury, academic assistance, family emergencies, or religious holiday observance. Prior notification is expected when possible.

The following are a list of **excused absences**;

- Absences that can be verified with a doctor's note
- Absences from class for a school-wide or class assemblies
- Bereavement of family members
- School sponsored field trips
- Court appearances (verification by notice of summons or statement from court officer required)
- Religious holidays
- Pre-approved college visitations

**Again, being on a parent/guardian planned vacation is NOT an excuse**

### **Attendance Requirement for Practices and Games**

A student athlete must make every effort to attend all practices and games. This includes pre-season, in-season, and post-season. Excused absences are allowed. However, simply not showing up is not allowed. Anytime a student athlete is going to miss a practice or game they must communicate this absence to the Head or Assistant Coach. Any student athlete that misses more than one practice a week, or 3 games or matches/2 meets in a season, may be removed from the team.

It is the expectation at Atlantis that school sports take precedence over all outside AAU, Town or recreational leagues. Student-Athletes that leave/miss practices, leave/miss games to compete in other leagues may be removed from the team.

Understand that most all of our sports are team sports, and athletes rely on each other to work together to create teamwork which leads to successful programs. Players that choose to miss practices or games disrupt that teamwork.

### **School Suspensions/Office Detentions**

As a minimum, any student-athlete suspended out of school (OSS) will not be allowed to practice, play in a game/meet, attend a practice or game, and is also not allowed to attend any team meetings or attend any team activities during the period of suspension. If the

suspension extends beyond a Friday or vacation period, the student-athlete is not allowed to take part in any activity on the weekend or during the time period when school is not in session.

- A student-athlete's return to participation after serving suspension will be at the coach's discretion as conditioning permits.

For after school Office Detentions, or any in school suspension (ISS) the student-athlete is not allowed to participate in either team practices or any game/meet that day. Though they may be allowed to attend practices or games, they are not allowed to participate.

For practices the student-athlete must sit on the sidelines of the court or field, or sit in the stands/bleachers. For games, the student is not allowed on the team bench, but may attend the game in the stands/bleachers to support their team.

### **Community Service Opportunities**

All students or student athletes that support athletic teams during the season can earn community service hours towards graduation. Students may serve in many ways such as:

- Volunteer scorekeepers
- Scoreboard operators
- Team equipment managers (If a coach needs one)
- Photographers and videographers.

Any high school student athlete can gain community service hours by volunteering time with sports programs at the middle school and elementary levels, as Coaches Aides.

Any student athlete that volunteers for in-school activities such as Open Houses or Parents nights can also earn community service.

### **Equipment**

Students are responsible for all equipment that is issued to them. Students must return equipment at the end of each season. If equipment is not returned, an email or letter will be sent home reminding parents and students of equipment that is owed to Atlantis Charter High School. If the equipment is lost or misplaced, Atlantis Charter must be compensated for the loss. If payment in full of lost or misplaced equipment is not received by Atlantis Charter High School the following consequences will result:

- Seniors will not be able to receive their caps and gowns for graduation.
- Underclassmen will not receive equipment for their next sport season.

Note: It may be possible for seniors to purchase their jersey, if the current style is still available for the school to replenish. The cost would be the same as what the school paid for the jersey. Please reach out to the Athletic Director if your senior wishes to pay for and keep their jersey.

### **Building and Facility Access**

No student will be allowed access to any of the athletic facilities, or gymnasium without proper supervision by a school staff member. This includes off-season Captains practices.

### **Synthetic Turf Field Rules and Regulations**

To preserve the quality of the Synthetic Turf field, and provide a healthy and clean environment, please observe the following rules:

- A. The synthetic turf field is designated for use by Atlantis Charter School and approved clients only.
- B. Permission for use of the field must be obtained by Administration or the Athletic department.
- C. The synthetic turf field is only available for use when the gates are unlocked.
- D. Climbing the fence is prohibited.
- E. The field may be closed at any time for safety concerns.
- F. External Soccer goals brought onto the field must have turf wheels attached. Other sport equipment must be lifted when moved. No dragging of equipment is allowed.
- G. Motor vehicles are not allowed on the field surface except for small maintenance or Emergency vehicles.
- H. Do not pick or pull grass fibers or infill material on the field.

The following activities or items are **NOT** allowed on the Synthetic Turf Fields:

- Animals (except to assist persons of disability)
- Bicycles
- Chairs
- Food or drink on the field surface (only water allowed)
- Glass containers of any kind
- Sunflower seeds and/or gum
- Tobacco products
- Fireworks or any open flame
- No Golfing, shot putting, javelin or discus throwing
- Unauthorized use of model planes or rockets, or other RC vehicles
- Metal cleats and spikes (only formed rubber cleats are allowed)
- Painting, chalking, tape or other adhesive material without prior approval
- Stakes, spikes or other pointed objects

## **Tritons Gymnasium Rules**

- Only Students with Permission are allowed in the gymnasium. The gymnasium is not a “hangout,” for students.
- Students must be supervised at all times.
- Absolutely, No gum in the gym.
- Absolutely, No food or drinks in the gym.
- Do not climb/sit on bleachers while in stacked position.
- No horseplay.
- No profanity.
- During activity, only proper shoes, sneakers allowed. Black soled shoes, boots are not allowed.
- Don’t touch any equipment unless permission is given.

Violations of any of these rules can lead to loss of gymnasium privileges.

## **Philosophy of Playing Time**

Determining playing time for student-athletes proves to be stressful for coaches, student-athletes, and families every year in many sports and at all levels. In a perfect world, everyone would play the entire game every game, but the reality is that every contest has a finite number of opportunities for student-athletes to compete and many variables affect each student-athlete’s playing time during a given contest.

With this idea in mind, sub-varsity coaches will still make every effort to provide each student-athlete a substantial amount of playing time during each contest provided that the student-athlete’s previous and current attendance, effort, attitude, and desire to learn and to improve, warrant doing so. Situational decisions may also be necessary at times to further the development of both coaches and student-athletes alike.

However, at the varsity level, a greater emphasis is placed on learning to compete successfully, and to accomplish team goals. Therefore, in addition to attendance, effort, attitude and the desire to learn and to improve, coaches will also give strong consideration to student-athletes’ talent levels, skill levels, ability to work well with teammates, prior performance, and game situations when determining who to play and how long to play them.

## Communication with Coaches

### COMMUNICATION YOU SHOULD EXPECT FROM THE COACH

- Philosophy of the coach
- Expectations the coach has for the student athlete as well as all the players on the squad
- Locations and times of all practices and contests
- Team requirements, i.e. practices, special equipment, out of season conditioning
- Procedure followed should your child be injured during participation
- Discipline that may result in the denial of your child's participation

### COMMUNICATION COACHES EXPECT FROM PARENTS

- Concerns expressed directly to the coach
- Notification of any scheduled conflicts well in advance
- Specific concerns with regards to a coach's philosophy and/or expectations

### APPROPRIATE CONCERNS TO DISCUSS WITH COACHES

- The treatment of your child, mentally and physically
- Ways to help your child improve
- Concerns about your child's behavior

It is very difficult to accept your child's not playing as much as you may hope. Coaches take their profession seriously. They make judgment decisions based on what they believe to be the best for all students involved. As you have seen from the list above, certain things can be and should be discussed with your child's coach. Other things, such as those that follow, must be left to the discretion of the coach.

### ISSUES NOT APPROPRIATE TO DISCUSS WITH COACHES

- Playing time at the varsity level
- Team strategy
- Play calling
- Other Student Athletes

## Conflict Resolution

Despite all of our best efforts, conflicts may arise throughout the course of an athletic season. If a conflict does arise, please follow these recommended steps:

1. Discuss the situation with your student-athlete **and have them initiate a conversation with their coach about their concern.**
2. With your student-athlete's knowledge, initiate a conversation with your child's coach about your concern
  - a. after practice or at a time that is mutually convenient for both you and the coach **(Before, during or after a game is not a time allowed for a conversation with a coach)**
3. With your student-athlete's knowledge, initiate a conversation with the Athletic Director or Athletic Coordinator about your concern
  - a. The coach will be made aware of this conversation
  - b. A meeting with the student-athlete, parent/guardian, coach, and Athletic Director or Athletic Coordinator will be scheduled when necessary.
4. With your student-athlete's knowledge, contact the Principal to discuss your concern.

## Team limits and Player removal from teams.

The number of student-athletes wishing to participate in a particular sport dictates the need to make player limits. This can lead to student-athletes not making the team, it will be left up to the head coach as to how this process will take place. The following components, however, may be included in the process:

- Attendance at every and all try out and practice sessions. Only excused absences allowed.
- Quality effort at all try-out and practice sessions.
- Current skill levels (Mostly for varsity teams)
- Having a positive attitude.
- Having a desire to learn and to improve.
- Ability to work well with teammates.

During the season it may be necessary to remove player from the team for the following reasons.

- A player's lack of adherence to the Code of Conduct.
- Excessive unexcused absences from practices, games, or team meetings.
- Multiple school disciplinary issues, including detentions and suspensions.

- Behavioral conduct unbecoming of a Triton Student Athlete, on or off the field.
- Becoming academically ineligible.

If any player is removed from the team, the coach will have a discussion with the player as to reason for the removal, and will contact the parent/guardian to inform them of the removal and the reasons for the removal. In some cases, there may be a discussion on how a player may be reinstated, but there is no guarantee of reinstatement.

## **Hazing, Opioid Misuse and Concussion Protocols**

### **Hazing**

Each season coaches will go over Hazing laws with the team. All athletes must take part in this team meeting.

Massachusetts General Laws Chapter 269

C. 269, S.17, Crime of Hazing: Definition: Penalty

Whoever is a principal organizer or participant in the crime of hazing, as defined herein, shall be punished by a fine of no more than three thousand dollars or by imprisonment in a house of correction no more than one year, or both such fine and imprisonment. The term "hazing" as used in this section and in sections eighteen and nineteen, shall mean any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation. Not with standing any other provisions of this section to the contrary, consent shall not be available as a defense to any prosecution under this action. Added by St. 1985, c.536; amended by St. 1987, c.665.

C. 269, S.18. Duty to Report Hazing,

Whoever knows that another person is the victim of hazing as defined in section seventeen and is at the scene of such crime, shall, to the extent that such person can do so without danger or peril to himself or others, report such crime to an appropriate law enforcement official as soon as reasonably practicable. Whoever fails to report such crime shall be punished by a fine of no more than one thousand dollars. Added by St. 1985, c.536; amended by St. 1987, c.665.

### C. 269. S.19. Hazing Statutes to Be Provided: Statement of Compliance and Discipline Policy Required

Each institution of secondary education and each public and private institution of post secondary education shall issue to every student group, student team or student organization which is part of such institution or is recognized by the institution or permitted by the institution to use its name or facilities or is known by the institution to exist as an unaffiliated student group, student team or student organization, a copy of this section and sections seventeen and eighteen; provided, however, that an institution's compliance with this section's requirements that an, institution issue copies of this section and sections seventeen and eighteen to unaffiliated student groups, teams or organizations shall not constitute evidence of the institution's recognition or endorsement of said unaffiliated student groups, teams or organizations.

Each such group, team or organization shall distribute a copy of this section and sections seventeen and eighteen to each of its members, plebes, pledges, or applicants for membership. It shall be the duty of each such group, team, or organization, acting through its designated officer, to deliver annually, to the institution an attested acknowledgement stating that such group, team or organization has received a copy of this section and said sections seventeen and eighteen, that each of it members, plebes, pledges, or applicants has received a copy of sections seventeen and eighteen, and that such group, team or organization understands and agrees to comply with the provisions of this section and sections seventeen and eighteen.

Each institution of secondary education and each public or private institution of post secondary education shall, at least annually, before or at the start of enrollment, deliver to each person who enrolls as a full time student in such institution a copy of this section and sections seventeen and eighteen. Each institution of secondary education and each public or private institution of post secondary education shall file, at least annually, a report with the regents of higher education and in the case of secondary institutions, the board of education, certifying that such institution has complied with its responsibility to inform student groups, teams, or organizations and to notify each full time student enrolled by it of the provisions of this section and sections seventeen and eighteen and also certifying that said institution has adopted a disciplinary policy with regard to the organizers and participants of hazing, and that such policy has been set forth with appropriate emphasis in the student handbook or similar means of communicating the institution's policies to its students. The board of regents and, in the case of secondary institution, the board of education shall promulgate regulations governing the content and frequency of such reports, and shall forthwith report to the attorney general any such institution, which fails to make such report. Added by St.1985, c.536; amended by St. 1987, c.665.

## **Opioid Misuse**

Recent legislation in Massachusetts requires that parents of middle and high school athletes and other adults such as coaches, athletic directors, athletic trainers, and school nurses receive educational materials on the potential dangers of opioid use and misuse. “The educational materials shall also be distributed in written form to all students participating in an extracurricular athletic activity prior to the commencement of their athletic seasons.”\* The Massachusetts Department of Public Health (MDPH), Massachusetts Interscholastic Athletic Association (MIAA) and Massachusetts Technical Assistance Partnership for Prevention (MassTAPP) collaborated to provide action steps to help prevent opioid misuse and overdose among student athletes. This brief, 7-page packet also highlights resources for addressing possible alcohol or opioid misuse or addiction.

Please use the link below to view the packet.

[http://www.miaa.net/gen/miaa\\_generated\\_bin/documents/basic module/OpioidMisusePreventionAthletes916.pdf](http://www.miaa.net/gen/miaa_generated_bin/documents/basic_module/OpioidMisusePreventionAthletes916.pdf)

## Concussion Protocol

The Atlantis Charter School Athletic Department has adopted a concussion policy and regulations consistent with Massachusetts General Law and regulations. This policy applies especially to student athletes, but can apply to any student who sustains a blow to the head, jaw, or spine while engaged in school-sponsored events.

A concussion is defined as a transient alteration in brain function without structural damage. The damage to the brain is at a microscopic level in which cells and cell membranes are torn and stretched. The damages to these cells also disrupt the brain at a chemical level as well as causing restricted blood flow to the damaged areas of the brain, thereby disrupting brain function. A concussion, therefore, is a disruption in how the brain works; it is not a structural injury. Concussions are difficult to diagnosis because the injury cannot be seen. An MRI or CT scan cannot diagnosis a concussion, but they can help rule out a more serious brain injury to a student. Because concussions are difficult to detect, student athletes, in particular, must obtain medical approval before returning to athletics following a concussion.

### Atlantis Charter School Concussion Protocol

Steps for Coaches, student athletes, parents/guardians and medical professionals

Concussion Signs Observed:

Using the CDC Concussion Signs and Symptoms Checklist-Concussion ABC's

- Can't recall events *prior to* or *after* a hit or fall.
- Appears dazed or stunned.
- Forgets an instruction, is confused about an assignment or position, or is unsure of the game, score, or opponent.
- Moves clumsily.
- Answers questions slowly. Repeats questions.
- Loses consciousness (*even briefly*).
- Shows mood, behavior, or personality changes.

### Concussion Symptoms Reported by Player

- Headache or "pressure" in head.
- Nausea or vomiting.
- Balance problems or dizziness, or double or blurry vision.
- Bothered by light or noise.

- Feeling sluggish, hazy, foggy, or groggy.
- Confusion, or concentration or memory problems.
- Just not “feeling right,” or “feeling down”.

## Steps taken if concussion symptoms are suspected

- The Coach will sit the player out for the rest of the practice or game. (When in doubt, sit them out)
- For Football games- The Athletic trainer will evaluate students and make recommendation based on their findings. Then the coach will continue the protocol.
- The Coach will contact Parents/Guardians as soon as they are able, and let them know of his/her suspicion of concussion, and hand them a “Heads Up Concussion,” fact sheet,
- The Coach will inform parents that the student athlete cannot return to play unless first seen, and cleared by a medical professional.
  - If a medical professional states no concussion occurred, the player can return to practices and games after providing medical documentation stating the student athlete can return to play immediately.
  - If the medical professional states that concussion has occurred, then the student must go through a graduated “Return to Play,” plan.
- The Coach will fill out an accident report form which should include a description of:
  - How the accident happened,
  - What the Coach did to determine if the player had a possible concussion. (Use of the CDC Concussion Signs and Symptoms Checklist)
  - What the resulting action was, and which parent/guardian was informed.

The Coach will make 3 copies of the accident report, giving the original to the school nurse, one to the athletic director, and keeping a copy for their own records.

- Coaches must also fill out a “Report of Head Injury During Sports Season” form. The Coach will make 3 copies of the form, giving the original to the school nurse, one to the athletic director, and keeping a copy for their own records.

## Graduated Return to Play

When a student athlete is completely symptom-free at rest, and has the clearance of a medical professional, she/he may begin a “Graduated Return to Play,” plan. Documentation of medical approval must be turned into the School Nurse before the plan can begin.

Steps for completion of the graduated return to play plan.

- Medical documentation of a student athlete's clearance to participate in a graduated return to play plan is received by the nurse's office and is communicated to coaches and athletic director.
- Student Athlete must meet with the coach and get a graduated "Return to Play" plan document. The document is to be read and signed by both the student athlete and the parent/guardian. Upon return of the signed document, the student athlete is authorized to participate in the graduated "Return to Play" plan.
- The Coach will facilitate the five physical post-concussion tests during a student athlete's participation in the graduated "Return to Play" plan.
- Once the 5<sup>th</sup> test is completed, and the student athlete has been asymptomatic for all tests, the student athlete must get medical clearance by providing a completed Acute Concussion Evaluation (ACE) Care Plan or similar document by a medical professional.
- If a student athlete is found to have concussion-like symptoms during any phase of the graduated return to play plan, parents/guardians will be contacted, and the student athlete will have to be seen and cleared by a medical professional before any future tests can be completed. It is possible that a student athlete would have to restart the return to play plan.
- A student athlete can return to full practice and game play if all of the Return to Play Plan protocols have been completed.

## Return to Play Plan

### Physical Post Concussion Checks

The student athlete will be given five physical checks administered by the Coach, Athletic trainer, Athletic Coordinator or Athletic Director. Only one check per day will be completed. The next check will only be administered when the previous test is passed with no concussion symptoms. These checks will take a minimum of five days.

**STEP 1:** (To increase heart rate) Low Levels of physical Activity. This includes: walking, jogging, light stationary cycling, Light weight lifting.

**STEP 2:** (To increase heart rate with movement) Moderate levels of physical activity with body/head movement. This includes moderate jogging, brief running, moderate intensity on stationary cycle, moderate intensity weight lifting. (Reduced time or weight for the athlete's typical routine)

**STEP 3:** Heavy non-contact physical activity. This includes sprinting/running, high intensity stationary cycling, completing the regular weight lifting routine, non-contact sports-specific drills. (agility with 3 planes of movement)

**STEP 4:** Limited, controlled, sports specific practice.

**STEP 5:** Full contact in a controlled drill or practice.

If at any step in the return to play plan an athlete shows a return of any concussion symptoms, they will need to be referred to their medical professional before continuing the plan. This may cause the athlete to have to return to Step 1 of the protocol.

Once the player has completed the Return to Play plan, the documentation for that plan will be turned in to the school nurse to be attached to the medical professional's clearance.

**Thank you for reading  
our Student Athlete  
Handbook  
GO TRITONS!**

